



Policy Revamp for Working Women:

6-Month Maternity Leave For WC Female Contractual



3 weeks Paternity Leave for all WC Male Contractual

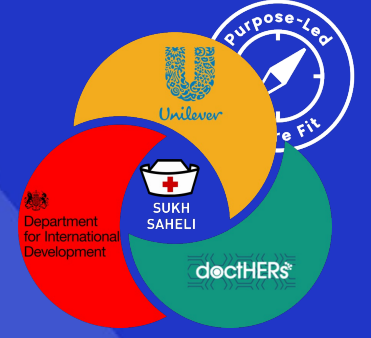


International Women's Day

STRATEGIC PARTNERSHIP WITH AKHUWATUP & GIA



SENSITIZATION TRAINING OF 1000+ EMPLOYEES



SUKH SEHELI
Enhancing lives of Pak's Rural Women
Improve healthcare for 3MN PEOPLE

DIVERSITY & INCLUSION ROADMAP



OICCI WOMEN EMPOWERMENT AWARD WINNER
2018, 2019, '20, '21

SHE for SHE



Heroes Leadership Lounge:

400+ women mentored & 10,000+ engaged via digital mentoring



GUDI BAJI EMPOWER 3300 10 DISTRICTS

- Settled, happily married, divorced or widowed
- Owns a shop
- A brand ambassador for Unilever corporate
- Needs to enhance her income via improved assortment & structured selling approach

Disability Agenda

- Infrastructural audit done at HO
- Talent Mapping in Partnership with STEPS
- Pakistan's 1st ever job portal for PWD



Uplift Inclusion Trainee Launch



Virtual Childcare Program



Domestic Abuse Policy

Ensuring Safety & Security for those impacted